christodora

nature • learning • leadership

Board of Directors
2026

1. **Dilip Advani** | *Board Vice President*; Owner, Advani, LLC; formerly of McKinsey (2002)
2. **William Ambler, Ph.D.**| Professor, NYU Institute of Fine Arts (2000)
3. **Christine Carty, Esq.** | Managing Partner, Schnader, Harrison, Segal & Lewis (2013)
4. **Katrina F. C. Cary** | Former Executive Director, Creative Classrooms (1995)
5. **Raymond DiPrinzio** | Senior Vice President and Infrastructure Finance Team Leader, Sumitomo Bank (2012)
6. **Edward H. Elliman** | Scientist and Author; New England Wildflower Society (retired) (1980)
7. **Genevieve Irwin Goelet** | Artists for Conservation (2022)
8. **Matthew Koven** | Managing Partner, LoneTree Capital (2017)
9. **Elizabeth Kuhlenkamp** | Educator, Philanthropist (2015)
10. **Pamela Manice** | *Board President,* Educator, Philanthropist (1985)
11. **Christopher McKenzie** | Senior Vice President & General Counsel, Wildlife Conservation Society (2007)
12. **Robert Michelin** | Head of School, Gotham Professional Arts Academy; Christodora Alum (2018)
13. **Shyamli Milam** | Owner, Perennial Advisors (2015)
14. **Arikha Moses |** Galatea Surgical (2025)
15. **Cecilia Artacho Oh** | Veterinarian (2013)
16. **Eva Pomice** | Freelance journalist, formerly of Forbes (2009)
17. **Tatiana Pouschine** | *Chair & Treasurer,* Owner, Fithian, LLC (1997)
18. **James S.R. Rose** | Private investor, formerly of UBS (1995)
19. **Sin Senh** | President and CEO Roux, Inc; Christodora Alum (2019)
20. **Brian Turoff** | PerkinsCoie, Partner
21. **J. Christopher Walsh** | Head of Investor Relations and Strategic Development, Teads; Formerly Senior Vice President, Morgan Stanley (2016)
22. **William Washburn** | Vice President, Citigroup (2009)

Internal Revenue Service
P.O. Box 2508
Cincinnati, OH 45201

Department of the Treasury

Date:
JAN 16 2013

Employer Identification Number:
13-5562192

Person to Contact - ID Number:
Richard K. Dolfi - 0203032

Contact Telephone Number:
877-829-5500 Toll-Free

Form 990 Required:
Yes

Christodora Inc.
One East 53rd Street
14th Floor
New York, New York 10022

Dear Sir or Madam:

On December 3, 2008 you notified the Internal Revenue Service of your intent to terminate your foundation status as a private foundation under section 507(b)(1)(B) of the Internal Revenue Code of 1986 and become a public charity. In our letter of March 10, 2009, we stated that you would be treated as a public charity until the expiration of your 60-month advance ruling period.

Based on the information you submitted at the end of the advance ruling period, we determined that you have terminated your private foundation status under the provisions of section 507(b)(1)(B) of the Code. Accordingly, as of January 1, 2007 you have been reclassified as a public charity described in section(s) 509(a)(1) and 170(b)(1)(A)(vi) of the Code. Since your exempt status wasn't under consideration, you continue to be classified as an organization exempt from Federal income tax under section 501(c)(3) of the Code.

The enclosed Publication 4221-PC, *Compliance Guide for 501(c)(3) Public Charities*, provides detailed information about your responsibilities as a public charity. Other useful information including the Life Cycle of a Public Charity is available on the IRS Charities and Non-profits website at www.irs.gov/eo.

Because this letter could help resolve questions about your exempt status and foundation status, you should keep it in your permanent records.

If you have any questions, please contact the person whose name and telephone number are shown in the heading of this letter.

Sincerely,

Holly O. Paz

Holly O. Paz
Director, Exempt Organizations
Rulings and Agreements

Enclosure:
Publication 4221-PC

Christodora Program Staff Key Staff 2025

Salma Choudhury-Muro, joined Christodora in January 2023 as our new **Executive Director**. Salma comes to us with 20 years of experience, including as an executive director, at both local grassroots and large national organizations. She has dedicated herself to programs that serve youth in organizations that focus on literacy and mental wellness, including Literacy Trust, BELLXcel, Boys & Girls Clubs of Newark, and Boys Town.

Jaret Gonzalez serves as **Senior Program Coordinator** at Christodora, and oversees the Winter Ecology Program and evaluation across all our programs. He has a diverse background with environmental nonprofits, including the Biology and Environmental Studies Department at Massachusetts College of Liberal Arts (MCLA) and the Bronx Zoo, where he pursued research in wildlife studies. He joined Christodora as a Segal AmeriCorps Education Award recipient in 2018, and later lead Christodora's Winter Ecology Program and ECO Club. He received his BA in Environmental Studies from MCLA in 2019.

Jake Kreuzer is the **Vice President of Programs** for Christodora. In addition to prior roles with Christodora, he has worked in instructional and program development roles at outdoor education centers in Southern California, Chicago, Michigan, and Washington state. He recently obtained an M.Ed from University of Washington and holds a BS in natural resource management from Grand Valley State University.

Milena Mojica is the **Outreach Coordinator.** She is an experienced education leader with a decade of experience in youth development and nonprofit work. She's led programs at Mixteca in Brooklyn and co-founded a nonprofit in Colombia supporting vulnerable children and families. Passionate about equity, community, and the environment, she's excited to support Christodora's mission to inspire youth through environmental education and leadership. She received her Bachelor's degree in International Business from Universidad EAN, Bogotá, Colombia.

Alexis Sanborn is Christodora's **Manager of Development and Communications.** She is passionate about inspiring others to work together for a vibrant and sustainable world. Experienced in non-profit management, fundraising, digital communications, and event planning, Alexis comes to Christodora from the U.S.-Asia Law Institute (USALI) at New York University School of Law. There she served as Program Coordinator and Director of Communications organizing international conferences, academic dialogues, and professional exchange programs. In addition to development work at USALI, she has taken a lead role in grants management and fundraising for several non-profits, including the Washington Heights Chamber Orchestra, Washington Heights-Inwood Food Council, and The Wa-shokuiku Project at Table for Two.



Pathways

2025

Christodora
Annual Report

Christodora



OUR MISSION

Christodora provides adventurous, nature-based learning experiences that stimulate curiosity and love of learning for underserved New York City students.

Our programs empower young people with the confidence and character to help them to advance creatively in their future education, careers, and leadership.





A few of our favorite photos from 2025...





Dear Friends,

Christodora celebrates a year of vibrant service to our children and communities. **Your increasing funding support has enabled us to reach more students each year.** Our programs in **DOE** schools, **NYC parks**, and at our Manice Education Center in the Berkshires are humming with young people hungry to explore the world around them, whether through multisensory **environmental science lessons** in classrooms or **nature-based learning** on a trail, a pond, or a mountain in Massachusetts.

As part of our year-round nature-based learning partnership with 20+ NYC Public schools, one new partner wrote to tell us about their first experience of "Manice Magic". They came to us for their senior wilderness trip, and I joined them, hiking for hours along Bog Pond, and was reminded of how quickly we forget ourselves as we venture into the forest. After the final night's campfire share out, after their bus home, a letter arrived at our Farmhouse from this new school partner...

...This trip has been unforgettable...I know it was cold and rainy, but I don't think I would have wanted it any other way! Our students had an amazing time. I am grateful to all the Manice staff, the counselors for interacting with and teaching our city kids, and the chaperones for their support and for ensuring it was a meaningful experience for all of us. Thank you to George for the delicious meals and for teaching students responsibility and leadership. – Chaperone 2025

I felt exactly as they did. I felt the power of these challenging circumstances and how they brought us together in unexpected ways that were, in fact, more meaningful.

Christodora's learning experiences remind us all of the ways we are interconnected with the earth and with each other. We are reminded of what it means to be part of something bigger: the power and responsibility we have over the lives of those all around us. We can choose to take good care of the thriving world we seek to enjoy. It reminds us that extraordinary things are possible, hand in hand.

Salma

Salma Choudhury-Muro
Executive Director

Ecosystem of Programs

MANICE EDUCATION CENTER

NYC students visit our education center in the Berkshires for **overnight field trips** with their school or as part of our summer camp sessions.

COMMUNITY OF RISING ENVIRONMENTALISTS

A cohort of middle and high school students gather on Saturdays for **stewardship, leadership,** and **STEM** activities in **NYC parks.**

WINTER ECOLOGY PROGRAM

In this **classroom-based program**, students from across the 5 boroughs discover the magic and wonder of the nature found in their own backyard.

ADVANCED LEARNING

Students take their **education and leadership to the next level** in our Elliman Scholars program and other advanced opportunities.



A WORLD APPEARS
Before, they were just “plants” and “trees.” After time at the Manice Education Center, students learn the forest is made up of Paper Birch, Mountain Laurel, Tamarack, and Eastern Hemlock.
Location: Manice Education Center

LEADERS ARE BORN
Students learn to become leaders on the trail, and then put their training to work as they transition from students to alumni and from campers to staff.
Location: Savoy Mountain State Forest





COMMUNITY & FRIENDSHIP
Above: Students have an opportunity to meet different kinds of kids through our programs. They make new friends and build their own community, which continues even after their time in our programs ends.
Location: Landowner Partner on the Battenkill River

PLACEMAKING IN NYC
Right: Every Saturday in spring and autumn, our Community of Rising Environmentalists (CORE) students discover the beauty and wonder of city green spaces and lend a hand in keeping them that way.
Location: Bronx River Park



CONCRETE & GLASS NO MORE

Our Winter Ecology Programs help NYC middle school students view their neighborhoods as ecosystems and recognize their role as agents of environmental change in their everyday lives. As the students above learn, we are all connected.
Location: TWYLS Astoria

TEAMWORK, DREAMWORK

Christodora programs are all about teamwork – in the classroom, on the trail, and sometimes in special activities. On the right, you see students working together to help move someone forward.
Location: Manice Education Center





HONORING TED ELLIMAN

Ted Elliman, a longstanding board member of Christodora and a resident wildflower expert, founded the Manice Education Center over 40 years ago. It became a place where New York City kids could discover a new side of themselves in nature. In 2025, we established the Elliman Family Wildflower Garden.

ALUMNI WEEKEND 2025

Over the past few autumns, it has become tradition to hold an alumni weekend at Manice to welcome generations of alumni back to a place they hold dear. 2025 had an amazing turnout!



2025 by the Numbers

NATURE

4,330
HOURS SPENT OUTSIDE

306
TOTAL MILES HIKED IN THE BERKSHIRES

42
NATURE POEMS WRITTEN

LEARNING

450
HOURS OF ART-IN-NATURE FOCUSSED LESSONS TAUGHT

320
HOURS OF NEW CURRICULUM CREATED

63
PROGRAM PARTNERSHIPS

LEADERSHIP

234
LESSON PLANS DEVELOPED AND DELIVERED

225
LBS OF WASTE COLLECTED FROM NYC PARKS

60%
OUR OUR STAFF ARE ALUMNI

2,111 STUDENTS SERVED

Alumni Highlight

Tavion Williams

Co-Founder, Bee University

Student: 2007 - 2012
Staff: 2015 - 2018

What is your favorite Christodora memory?

One of my favorite Christodora memories was when I was 14 at Manice pond, preparing for a canoe trip. It was so quiet our educator asked us to absorb the stillness. Suddenly, a great blue heron appeared and took flight — something I longed to see for two years. That moment taught me that nature offers beauty if we slow down and stay present.

How did Christodora lead you to where you are now?

Christodora gave me space to explore and develop my love for science. Now that I'm an educator, I realize that Christodora modeled what effective youth development can look like: engaging, enriching, and empowering. I am now dedicated to building and funding programs centered around workforce development and creating employment opportunities for young people interested in green jobs.



Above: Tavion hanging out with a sunflower in our garden! (2016)



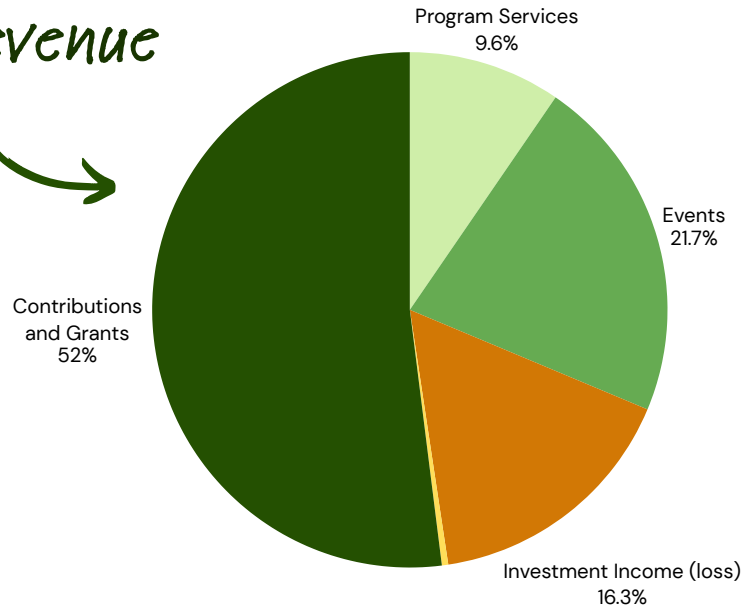
Above: Tavion attending our 2025 Alumni Weekend.

Financials

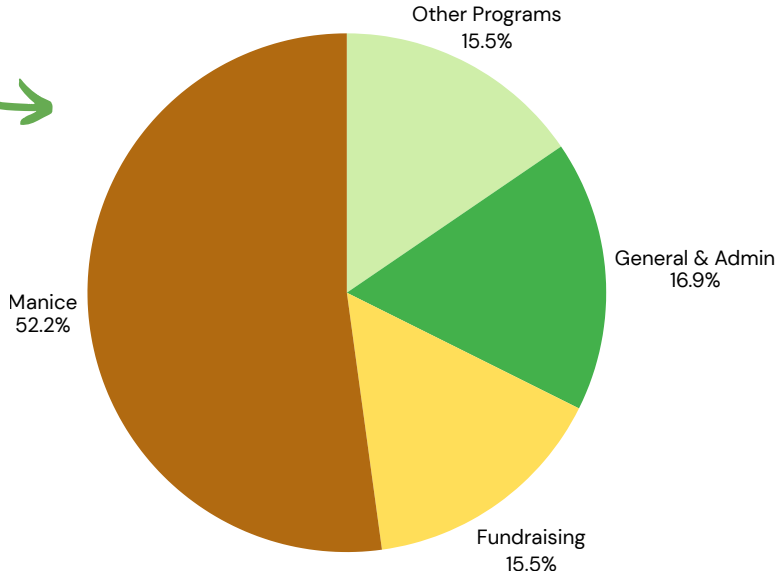
	2025*	2024
Public Support and Revenue		
Contributions and Grants	$ 1,049,051	$ 505,567
Program Services	193,117	162,649
Events	438,791	501,055
(Less: direct donor benefits)	112,947	(131,941)
Investment Income (loss)	328,916	1,153,607
Other Revenue	8,082	21,053
Total Support and Revenue	**1,905,010**	**2,211,990**
Expenses		
Manice Education Center	1,163,548	1,141,832
Other Programs	345,085	341,526
General and Administrative	376,742	321,122
Fundraising	345,254	341,780
Total Expenses	**2,230,629**	**2,146,260**
Change in Net Assets	(325,619)	65,730
Net Assets, Beginning of the Year	10,460,941	10,395,211
Net Assets, End of the Year	$ 10,135,322	$ 10,460,941

2025 represents unaudited financial statements

2025 Revenue



2025 Expenses



We are grateful to our
Supporters

Champion $50,000 ~
The Achelis & Bodman Foundation
Anonymous (2)
Overhills Foundation
The Pinkerton Foundation

Benefactor $15,000 ~
Katherine Cary and Manu Bammi
Alice Cheang and Edward Elliman
Clare Garfield
JJJ Foundation
LoneTree Capital
The Pierre and Tana Matisse Foundation
Paine Schwartz Partners
James S. R. Rose
The Roxanne and Henry Brandt Foundation
Select Equity Group Foundation
Stephens Family Charitable Foundation
Vidda Foundation
William T. Grant Foundation

Sustainer $5,000 ~
A&O Shearman
Abrams Capital
Dilip Advani
Bawd Foundation
Sofia Blanchard
M. Christine Carty and Mark Hellerer
David Elliman and Andrea Branch
First Cornerstone Foundation
Hillside Capital Incorporated
Hyde and Watson Foundation
Anne and John Manice
Christopher and Paula McKenzie
Shyamli and Robert Milam
Stephen Milliken
Arikha Moses
Perkins Coie LLP
Eva Pomice
Paul Roux
Roux, Inc
Robert Schoen and Cynthia French
Sin Senh
Skadden, Arps, Slate, Meagher & Flom LLP
Gary and Catherine Spindler
Venable Foundation
James Windels and Anne Tergesen

Supporter $500 ~
Alexandra Alger and Dan Chung
Frederick and Annelyse Allen
Louise Todd Ambler
William Ambler and Molly Ott Ambler
Andrew Baris
Courtney Bass
Leah Bassity
Mortimer Berkowitz
Del and Ann Block
Olivia Bush
Oswald Calderon
Nina Callahan
Liesbeth and Federico Carballo
Sofia and Sofia Chappuis
Eva Shan Chou
Mark and Vicki Collins
Liya Corona
Jennifer Cunningham
Richard D'Albert
Elisabeth Dewailly
Raymond DiPrinzio
Jessica Fley
Riley Ford
Abbie and Stephen Fuchs
Gerrish H. Milliken Foundation
Robert Goelet
Mary Greer
Olga Gutman
Martha Hosmer
Alan Houghton
Mr. and Mrs. John Irwin
Anne and Ted Jaroszewicz
Horace Jennings
Jane and John Kazanjian
Craig and Patty Kravit
Day Krolik
Elizabeth Kuhlenkamp and Roy Yan
Lisa Kunstadter and Nick Stephens
Maggie Macdonald
Mary Macy
Eileen Maguire
Kevin Mahoney
Celeste and Peter Manice
John Manley
Sam Marwah
Brian and Rachel Matthews
Jennifer Matthews
David McAlpin and Nanci Heller
Loring McAlpin

Linn Cary Mehta
Josie Merck
Jaan and Jacqueline Metsma
Elizabeth Morgan
Rose Marie Morse
Pace Labs
Whitney and Jeanne Pidot
Sofia Pirro
Tania Pouschine and Richard Strother
Christopher Proce
George Davison and Judith Rivkin
Alba Rodriguez
Emily Russell and John Thomas
Steven Schall
Stanton and Kathy Scherer
Darren Seirer and Dominique Schulte
Derek Sells
Eileen Snyder
Norval Soleyn
Gregory Steinmetz
Julian Swearengin
Kevin Thompson
Mike Trenh
Chris and Elisabeth Walsh
Don Weida
Danielle and Christopher Wiedemann
Eileen Guggenheim and Russell Wilkinson
Michael and Amy Williams
Michael Williams
Steve Wilson
Mary Windels
Stephanie Yacenda
Karen Zeff
Michael Zeff

Friend $100 ~

Lawrence Akrinrimi
Cynthia Albanese
Ann Ambrosio
Tom Archibald
Nicole Aufiero
JD Ballard
John Balloun
Elizabeth M. and Gary Bannister
Aaliyah Bell
Omar Bell
Benna Kushlefsky
Sabrina Benteftifa
Dan Berg
Andrew Bianco
Tanya Bissell
Grace Braganza
Peter Bregman and Eleanor Harrison
Lisa Brill
Brown & Brown
Charles Brown
Nicholas Brown
Rocio Brown
Carol Camper and John Hartje
Frank Cherena
Margaret Cherena
Salma Choudhury Muro
Leonard Cipriani
Noelle Clarke
Ken Dake
Alexandra Dart
Delaney Demark
Molly Delano
Paul Dickson
Joe Duminuco
Shannon Edmonds
Yvonne Edwards Banner
Isabel Elliman
Tiger Feng
Douglas Ferraiolo
Elizabeth Fley
Griffin Frankel
Aria Gallo
Mary Ann Gioeli
Christopher and Lucy Goelet
Richard Gorelick
Thomas Greenberg
Joanna Hall
Susan Hellerer and Stephen Milgrim
Rachel Henke
David Hollis
Diane and Penn Holsenbeck
Ryan Howard
Julia Immerman
James Introcaso
Angela Jorge
Thomas Kaplan
Dohyun Kim
John Klosterman
Robert Koven
David Langer
Robert Laughlin
Joseph Levine
Courtney Lind
Cristal Lodge
Charlotte Lyman
Tana Mach
Shirin Malkani
Matthew Manganello

Ashley and Amanda Martinez
Paul Martorano
Charlie McGuckin
Lorraine Mezzones-Mian
Matthew Miller
Cynthia Mondesir
Betsy Montgomery
Valentine Moodie
Xatziri Motolinia-Ponce
Maryam Mudrick
Matthias Muehlbauer
Anne and Frederick Osborn III
Aggie Perlinska
Richard Pershan
Jack Phipps
Cooper Ramsey
Jerrilyn Ramsey
Jaana Rehnstrom
Giovanna Renna and Marco Zaupa
Kevin Rogers
Stephan Russo and Susan Souder
Renel Saint Jour
Samantha Sambrook
Michael Sandonato and Sarah Sherman
Deirdre Scher
Reeve Schley III
Patrick Schneider
Luis Serrano
Beth Sersig
Mark Sheinkman and Melissa Karter
Jordan Shenker
Mr. Dan Sihksnel
Paul Simms
Katie Smalheer
Elizabeth Sobota
Kathryn Sommo
Kevin Stephen
Doug Stowe
Ben Sweeney
Matt Tabakin
Ryu Tada
Jessica Taylor
Robert Thuston
James Tortorici
Silin Trenh
Brian Turoff
Heidi Van Horn
Jenny Van Horn
Terry Van Horn
Sonia Veloz
Ivo Verzone
Gary Walsh
Thomas Walters
Marshall Widom
Ross Widom
Caroline and Huntington Williams
Jeff Wills
Michael Zunkeler and Emma Levy



Thank you!

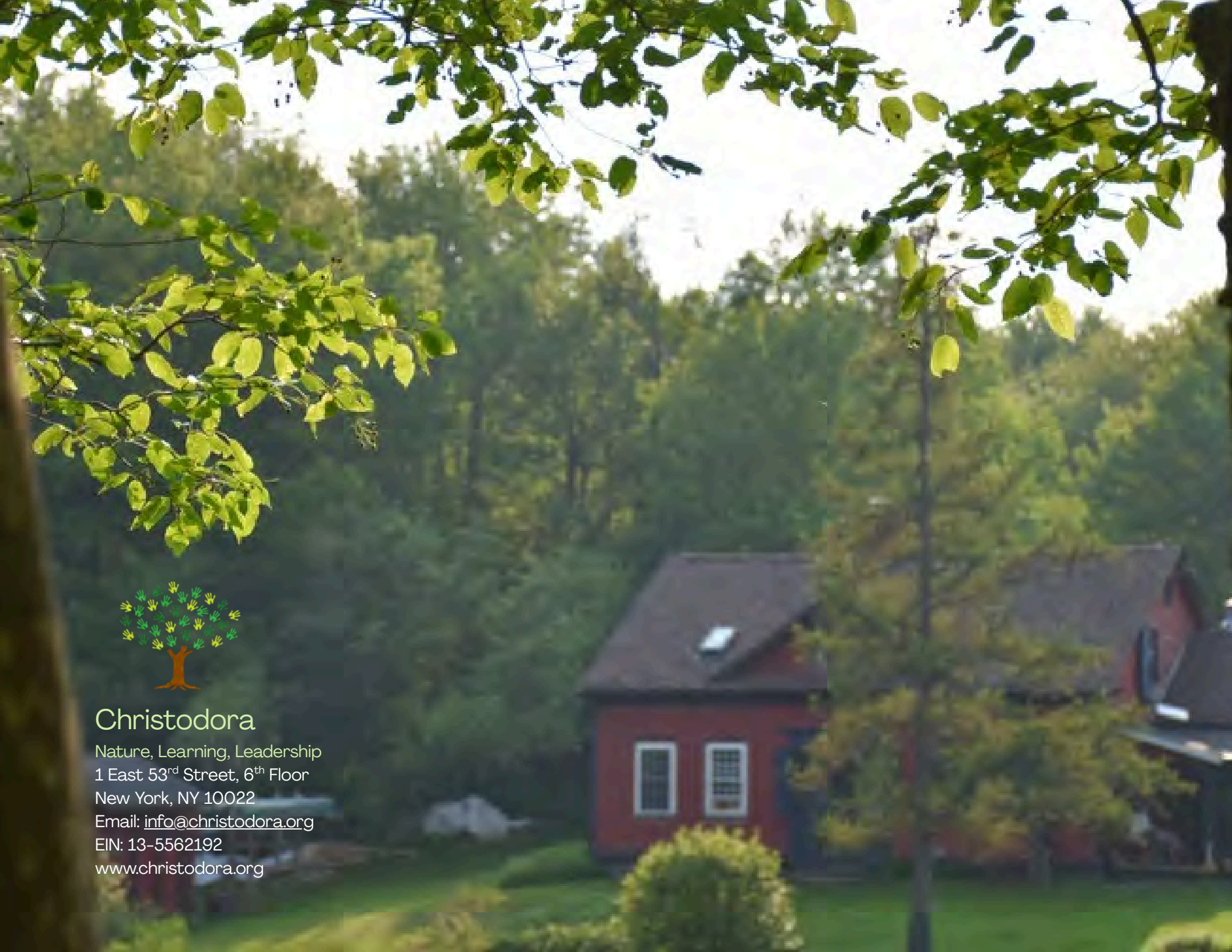


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Brian Turoff
Christopher Walsh
William Washburn
Danielle Wiedemann

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Jake Kreuzer | Vice President, Programs
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Becky O'Hearn | MEC Operations Manager
Dave Manning | MEC Facilities Manager
Milena Mojica | Program & Outreach Coordinator
Alexis Sanborn | Director of Development



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Nature, Learning, Leadership

1 East 53rd Street, 6th Floor

New York, NY 10022

Email: info@christodora.org

EIN: 13-5562192

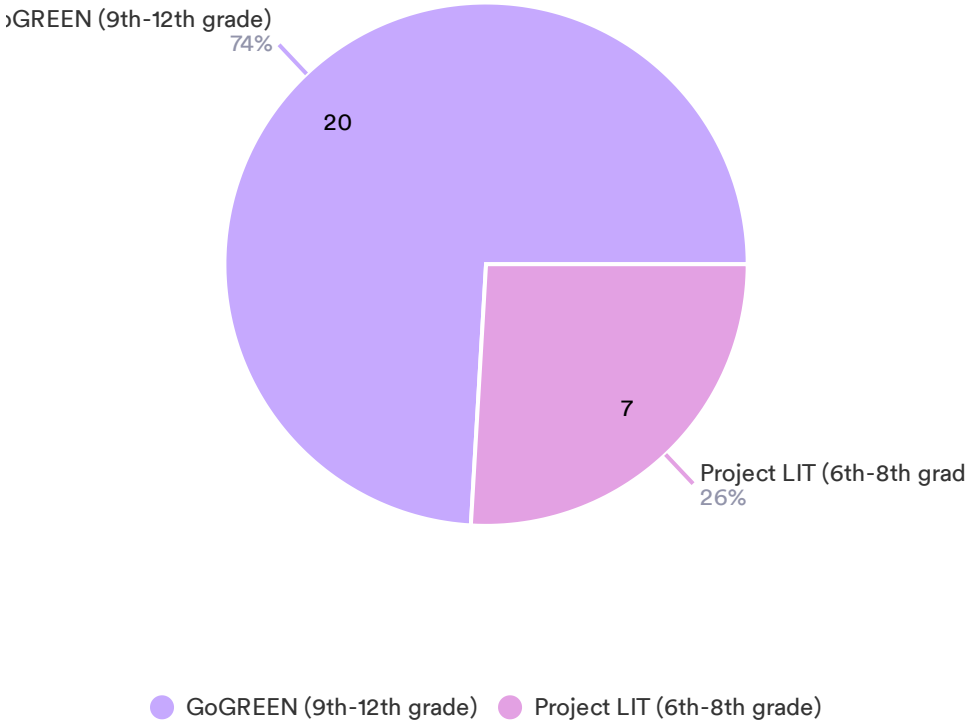
www.christodora.org

Community of Rising Environmentalists Spring 2025 Post-Survey

Community of Rising Environmentalists Spring 2025 Post-Survey

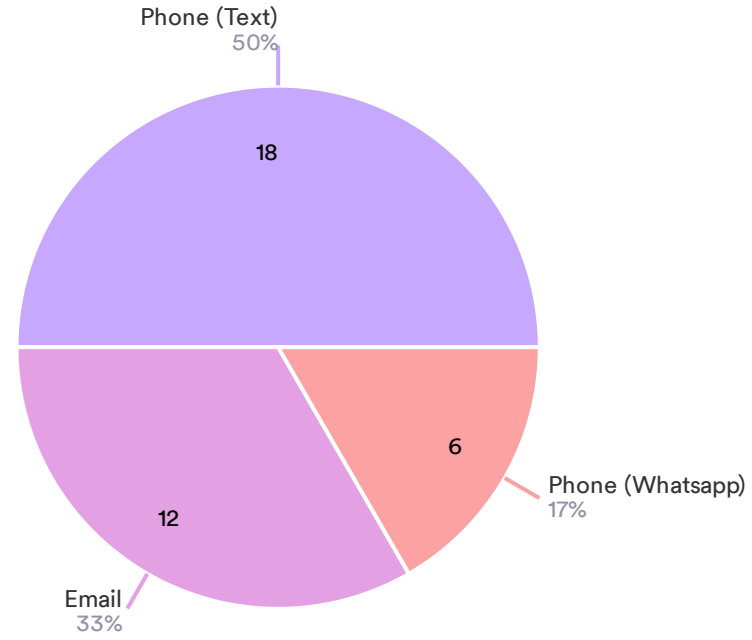
1. What chapter did you attend?

27 Answers



2. What is your preferred form of contact?

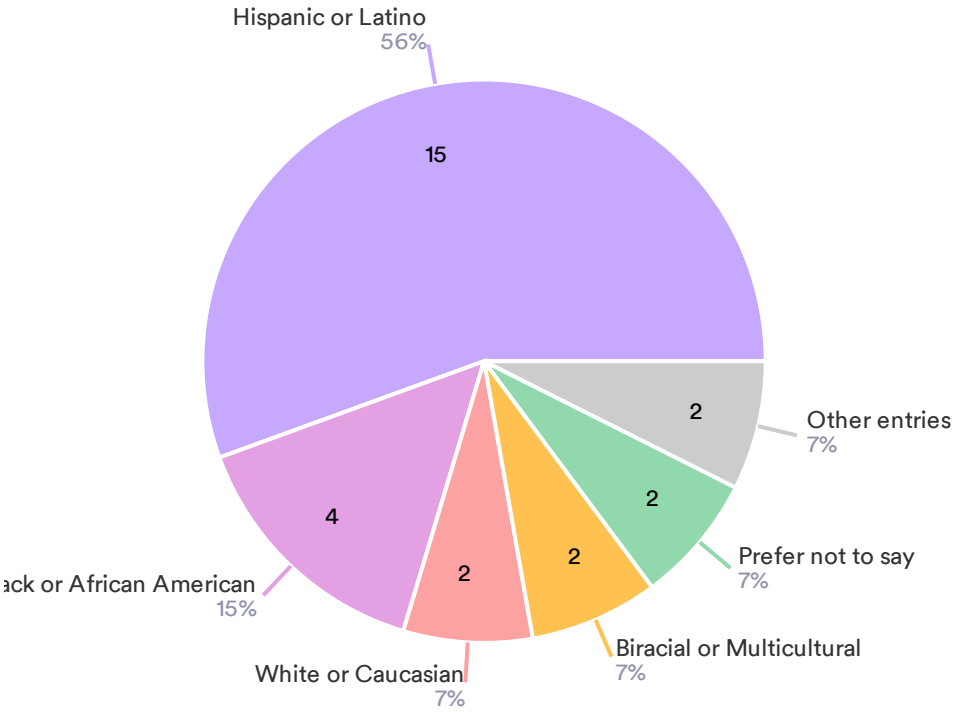
36 Answers



Community of Rising Environmentalists Spring 2025 Post-Survey

3. Which of the following best describes you?

27 Answers



4. How would you rate your overall experience in the CoRE Saturday program? (5 stars is great, 1 star is terrible)

27 Answers



4.81
Avg. Response

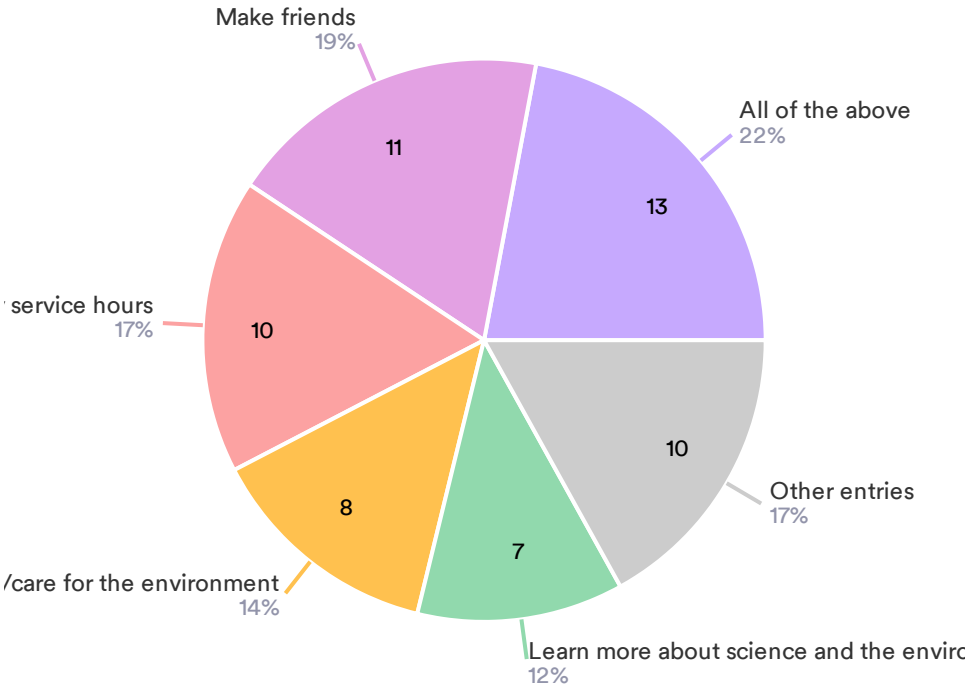
27
Responses

Data	Answer	%
★★★★★	22	81%
★★★★☆	5	19%
★★★☆☆	0	0%
★★☆☆☆	0	0%
★☆☆☆☆	0	0%

Community of Rising Environmentalists Spring 2025 Post-Survey

5. What was your main motivation for joining CoRE?

59 Answers



If "Other" please specify:

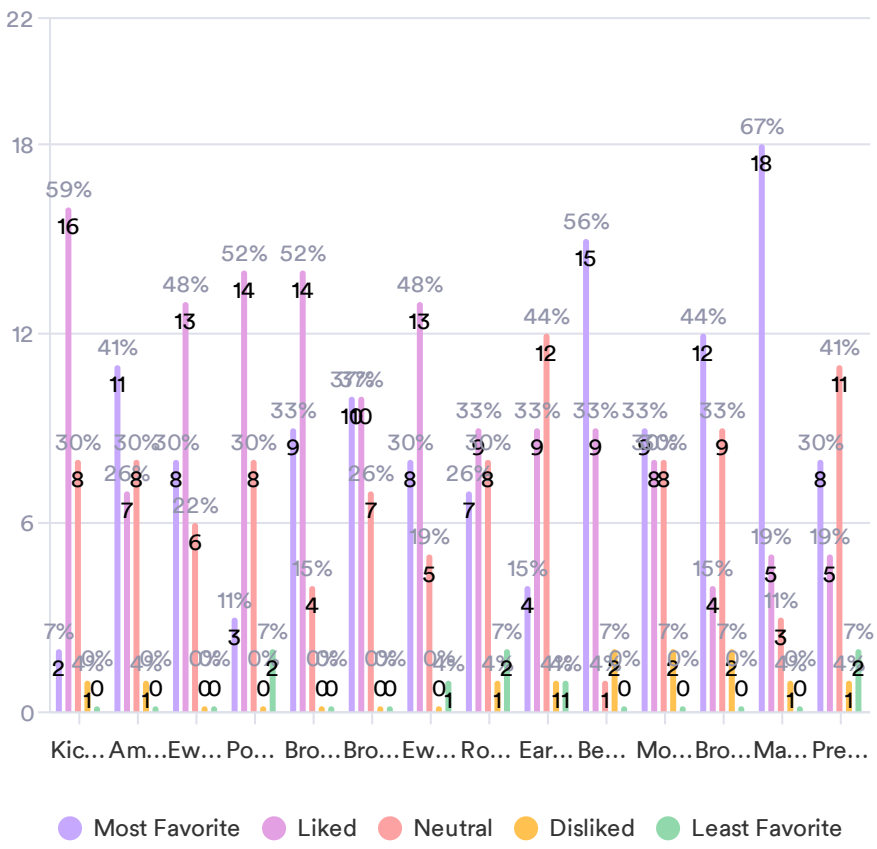
0 Answer

No data is available in the most recent 100 submissions.

Community of Rising Environmentalists Spring 2025 Post-Survey

6. Rank these CoRE sessions from favorite to least favorite:

27 Answers



7. Please briefly explain why you chose your favorite and least favorite activity:

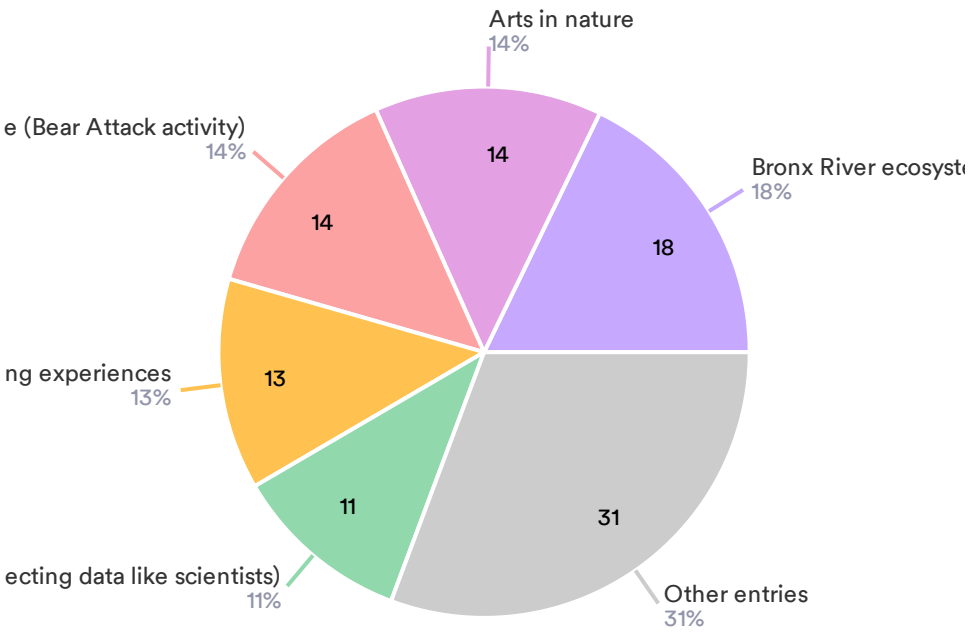
0 Answer

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Community of Rising Environmentalists Spring 2025 Post-Survey

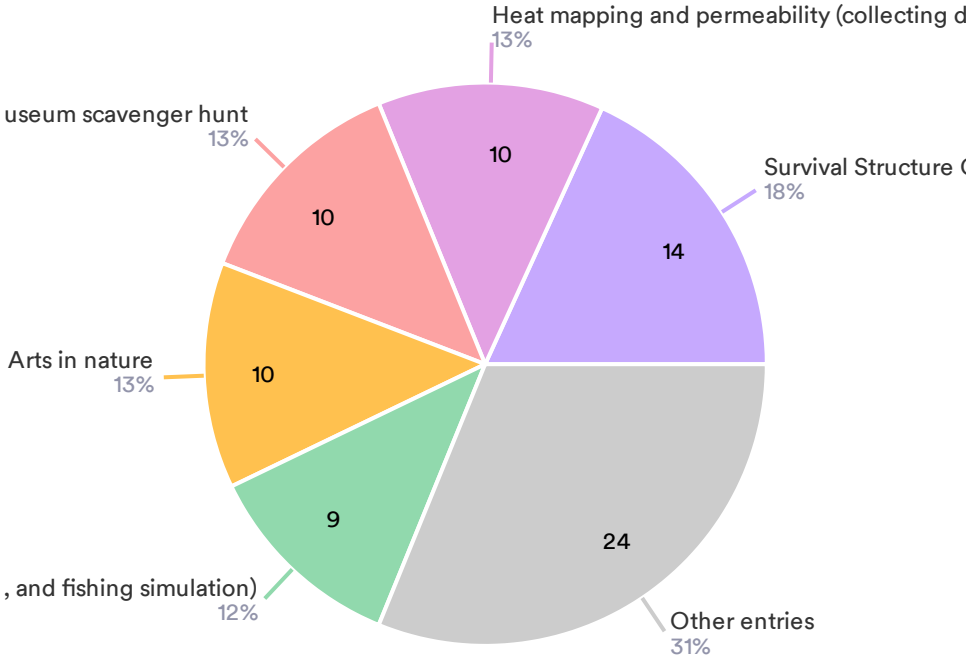
8. Select the learning activities that you are Very Satisfied with, if any:

101 Answers



9. Select the learning activities that you are Satisfied with, if any:

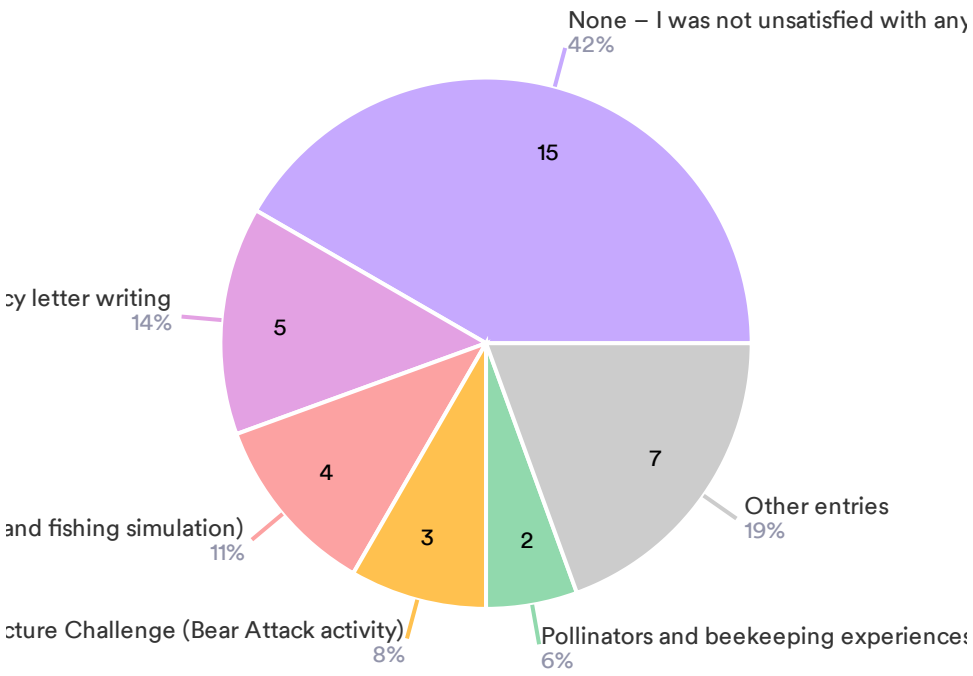
77 Answers



Community of Rising Environmentalists Spring 2025 Post-Survey

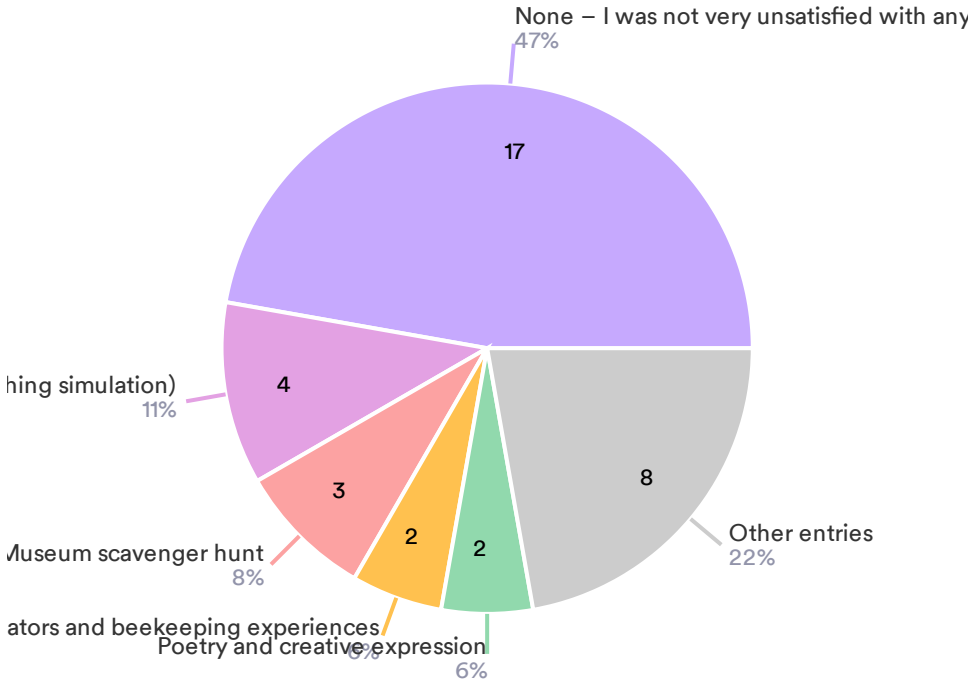
10. Select the learning activities that you are Unsatisfied with, if any:

36 Answers



11. Select the learning activities that you are Very Unsatisfied with, if any:

36 Answers



Community of Rising Environmentalists Spring 2025 Post-Survey

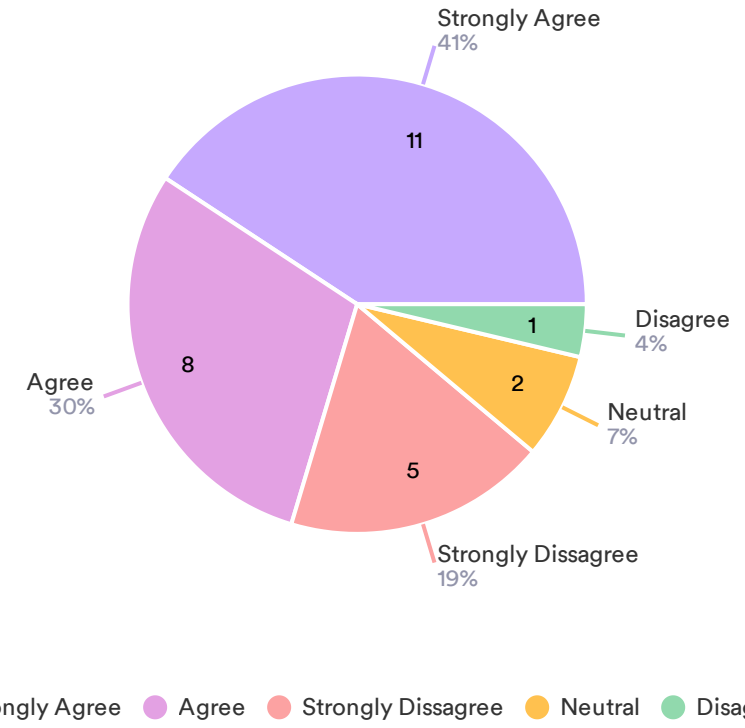
12. Are there other science or environmental topics that you would have liked to learn about?

0 Answer

No data is available in the most recent 100 submissions.

13. I am satisfied with the stewardship projects and activities (invasive species removal, tree planting, gardening, trash pickup, mulching, etc.).

27 Answers



Community of Rising Environmentalists Spring 2025 Post-Survey

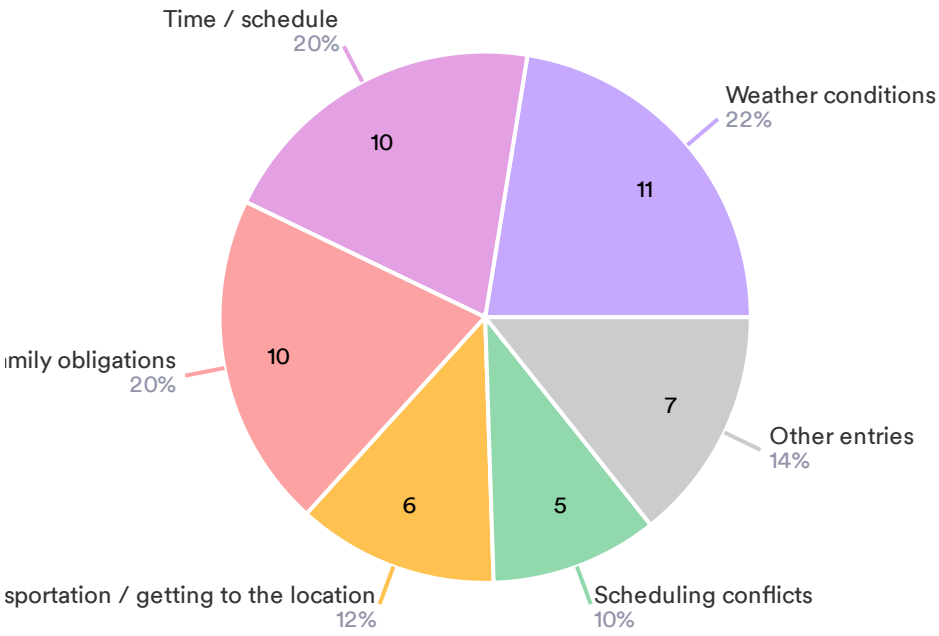
14. Are there other stewardship activities that you would have liked to do?

0 Answer

No data is available in the most recent 100 submissions.

15. Was there anything that made it hard for you to participate fully? (Select all that apply)

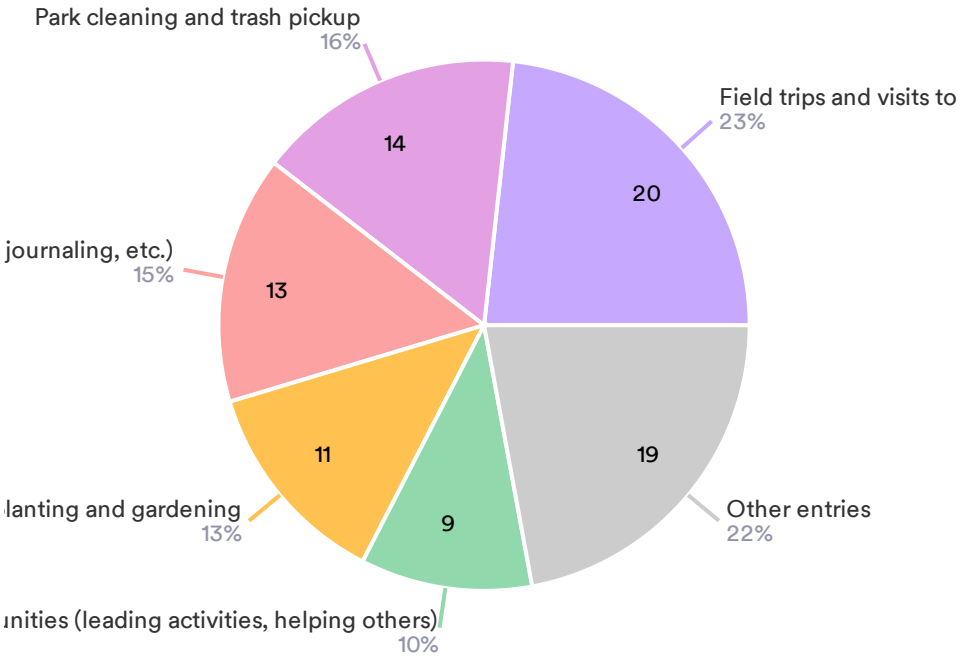
49 Answers



Community of Rising Environmentalists Spring 2025 Post-Survey

16. What would you like to do more of next semester?(Select all that apply)

86 Answers



17. Is there a green space/learning center you would like us to visit in the future? (share the name if you know it)

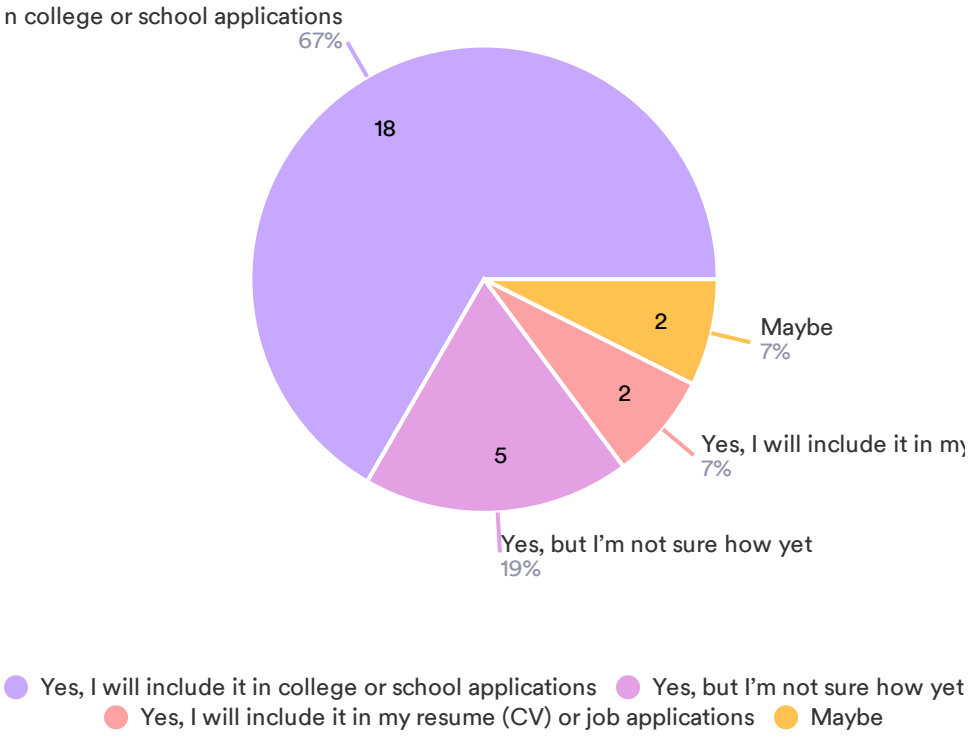
18 Answers- 9 Empty



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18. Do you think your experience in CoRE will be useful for your future (school, college, or jobs)?

27 Answers



If you could change one thing about the program, what would you change?

0 Answer

No data is available in the most recent 100 submissions.

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Any other thoughts, comments, suggestions, opinions, feelings?

0 Answer

No data is available in the most recent 100 submissions.

Thank You!

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